

MICHAEL EHLERT, PH.D.



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Citizenship: Canada, USA

Residence: Montreal & Hong Kong

Family Status: Married/Grandfather

Highly accomplished and meticulous educator, researcher, community leader with 30-years experience

Capable strategist and leader who (a) developed and directed experimental behaviour laboratories for student learning and research, (b) organised a community cancer coalition and lead the data research team, (c) assisted with creating and leading a new institution-wide leadership organisation, and (d) lead the development and adoption of a controversial curriculum that received unanimous approval from institution officials. **Careful and meticulous researcher** who (a) investigated basic/laboratory and practical problems on choice under uncertainty, (b) incorporated technological aids for personal improvement, (c) included different-aged humans, a variety of species, and both small-n & large-n design, and (d) produced 22 publications & professional reports, 48 funded grants, and 89 invited & professional presentations. **Innovative and focused professor** who (a) *instructed* large (250), medium (50-100), and small (5-10) groups; (b) *conducted* multiple locally and nationally funded research projects; and (c) *developed* rigorous curricula for beginning, experienced, and adult learners.

CORE COMPETENCIES

- ✦ Bio-behavioural Expertise
- ✦ Dynamic Instruction
- ✦ Curriculum Design for Learning
- ✦ Leadership & Management
- ✦ Consensus Building
- ✦ Personnel Development
- ✦ Research Design & Testing
- ✦ Grant Writing & Management
- ✦ Multi-national Experience

EDUCATION

DOCTOR OF PHILOSOPHY in Psychology, *The University of New Hampshire*, Durham, NH, USA

- Dissertation Chairperson: William M. Baum, Ph.D, *Harvard University* DECEMBER 1995

MASTER OF SCIENCE in Experimental Psychology, *Brigham Young University*, Provo, Utah, USA

- Thesis Chairperson: Harold L. Miller, Jr., Ph.D, *Harvard University* JUNE 1990

BACHELOR OF SCIENCE, *Brigham Young University*, Provo, Utah, USA

- Major: Psychology Minor: Philosophy AUGUST 1988

DIPLOMA, *Central Valley School District*, Spokane, Washington, USA

- Extracurricular: Elected leader positions; Athletics (6 yrs, football, wrestling; 3 yrs, baseball) JUNE 1979

PROFESSIONAL POSITIONS

AMELIOUR INSTRUCTION | HONG KONG & MONTREAL | 2017-ONGOING

- Professorial advisor to professionals (website: www.ehlert.pro)
- Advising services for professionals completing advanced studies

PPEMAIL | MONTREAL & HONG KONG | 2016-ONGOING

- Developer, Front-end web designer, Backend technician (website: www.ppemail.net)
- Internet server management for email and website (website: www.ameliour.net)

CANCER RESEARCH CENTER OF HAWAII | UH-MANOA, HAWAII | 2003-2008

- Research Affiliate, *Research Program in Prevention & Control*
- Obtained federal (USA) funding to organise a data-based cancer control coalition
- Developed and proposed a RO3 federal (USA) research grant application
- Research Faculty, *Guam Cancer Research Center* (2008-2015)

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UNIVERSITY OF GUAM | MANGILAO, GUAM, USA | 1999-2017

- Tenured professor (2005), Associate professor (2005), Assistant Professor (1999)
- Chair, Faculty Senate *General Education Review Committee* (2001-2006; 2011-2015)
- Secretary & Chair, Faculty Senate *Organising Committee* (2000 & 2001)

BRIGHAM YOUNG UNIVERSITY | PROVO, UTAH, USA | 1986-1990, 1995-1999

- Tenure-track Faculty (1995-1999), Faculty Instructor (1995), Graduate Instructor (1989)
- Associate, Faculty Development Center (1995-1999)
- Research Associate, Natural Products Research Institute (1997-1999)
- Graduate & Undergraduate Research & Teaching Assistant (1986-1990; Miller, Fleming, Higbee)

THE UNIVERSITY OF NEW HAMPSHIRE | DURHAM, NEW HAMPSHIRE, USA | 1990-1995

- Adjunct Faculty (1994) & Graduate Instructor (1992-1993)
- Graduate Research Assistant (1991-1994; Baum, Nevin, Fuld)
- Graduate Teaching Assistant (1990-1991; Baum)

THE UNIVERSITY OF NEW HAMPSHIRE-MANCHESTER | MANCHESTER, NH, USA | 1991, 1993

- Adjunct Faculty

ACTIVITIES & SKILLS DEVELOPED

Research

- Obtained funding, collected community data, and lead the formation of a cancer coalition
- Lead the data and research team on activities that guided and supported the coalition
- Directed, planned, procured, and established animal behaviour research laboratories at two institutions
- Conducted bio-behavioural research with live animals (pigeons, rats, treesnakes, fish) and humans
- Included students in all projects across all stages of their development
- Fundings included local college & university as well as federal grants for laboratory development, student training, cancer prevention, and travel
- Presented results at regional, national, and international conferences (request CV for full listing)

Instruction

- Developed & instructed multiple bio-behavioral/experimental psychology courses over 3 decades
 - ✦ Behavior & Learning, Cognitive Science, Motivation, Animal Behaviour, General Psychology, Experimental Psychology & Research Design
- Used advanced instructional techniques for learning
 - ✦ Individual responsibility in collaborative learning, research & writing for presentation, contingency management from live-animal training
- Personable yet challenging instructor
 - ✦ Facilitated student learning through discussion, shaped performance through repeated evaluation

Leadership

- Fostered others' best work by removing obstacles to perform
 - ✦ Developed detailed processes to foster student success with multiple performance opportunities
 - ✦ Maintained balance between the goal and the daily practical activity
- Created a contemporary vision for institution-wide curriculum improvement, lead institution toward that vision